

# Social Accountability SA8000



SA 8000



MANAGEMENT SYSTEMS SOLUTIONS

Member of



**Innovative Products and Services**

# Social Accountability Certification

The SA8000 standard (Social Accountability 8000) is based on the principles of international workplace norms contained within the ILO (International Labour Organisation) conventions, UN's Universal Declaration of Human Rights and the Convention on the Rights of the Child.

The fundamental focus of SA8000 is to improve working conditions around the world. This intent has pioneered the way forward for organisations to improve and demonstrate their corporate social responsibility (CSR) in regards to basic human rights in the workplace.

The requirements of SA8000 are incorporated within the following categories:

- 1 Child Labour
- 2 Forced and Compulsory Labour
- 3 Health and Safety

- 4 Freedom of association and rights to collective bargaining
- 5 Discrimination
- 6 Disciplinary Practices
- 7 Working hours
- 8 Remuneration
- 9 Management Systems

IQNet SA8000 certification provides independent assurance and confidence that an organisation's social accountability management system is effectively implemented. This confidence is enhanced through IQNet's global presence, credibility and reputation in management systems certification.

## Benefits

Organisations can demonstrate their commitment to socially responsible business practices by becoming certified to SA8000.

### Benefits for certified organisations

- Demonstrated commitment to socially responsible business ethics
- Brand protection
- Enhanced reputation as a responsible corporate citizen
- Consumer confidence and positive investor perception
- Differentiation among global competitors

### Benefits for Workers

- Improved worker morale
- Fair, safe and equitable work environment
- Improved working conditions

### Business Risk Management

- Preventing negative incidents and potential media exposure

### Operational transparency

- Confidence through independently verified compliance

## Achieving Certification

### IQNet Ltd capabilities

- Global coverage using local resources
- Qualified auditing resources, proficient in regional labour laws and local languages

- Global accreditation through Social Accountability Accreditation Services (SAAS)
- IQNet certificate grants to its customers the use of IQNet exclusive registered mark, recognised around the world as a synonym of Quality

### Certification process overview



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